

Good Conduct Policy

To retain eligibility for participation in Saint Edmond Catholic School activities and organizations, students must conduct themselves as good citizens both in and out of school at all times. Students who represent the school in an activity are expected to serve as good role models to other students and to the members of the community.

Any student who, after a hearing at which the student shall be confronted with the allegation, the basis of the allegation, and given an opportunity to tell the student's side, is found to have violated the school's Good Conduct Rule will be deemed ineligible for a period of time, as described below. A student may lose eligibility under the Good Conduct Rule for any of the following behaviors:

- possession, use, or purchase of tobacco products, including e-cigarettes, vaporizers or other Electronic Nicotine Delivery Systems, regardless of the student's age;
- possession, use, or purchase of alcoholic beverages, including beer and wine (having the odor of alcohol on one's breath is evidence of "use");
- possession, use, purchase, or attempted sale/purchase of illegal drugs, or the unauthorized possession, use, purchase, or attempted sale/purchase of otherwise lawful drugs;
- engaging in any act that would be grounds for arrest or citation in the criminal or juvenile court system (excluding minor offenses such as traffic or hunting/fishing, violations), regardless of whether the student was cited, arrested, convicted, or adjudicated for the act(s);
- exceedingly inappropriate or offensive conduct such as assaulting staff or students, gross insubordination (talking back or refusing to cooperate with authorities), hazing or harassment of others. Such harassment does not have to rise to the level of violating the school's anti-bullying/harassment policy, but rather may include inappropriate and/or disparaging comments to or about others, whether made verbally, in writing, or by electronic means (e.g., text messages, electronic mail, or posting on social networking sites). Examples of such harassment includes, but is not limited to: threats; inappropriate comments about the traits of an individual or group; creating parodies to make fun of others; posting or otherwise sharing potentially embarrassing photographs, drawings, video, or depictions of others without permission. NOTE: This could include group conduct!

Definition of Activities

Curricular Activities – Any event that a student performance is tied to an academic grade for a course in which the student is enrolled.

Co-curricular Activities – Any event that a student performance is tied to an academic course but no grade is tied to the performance.

Extra-curricular Activities – Any event/organization that a student performance is not tied to an academic course.

Student Organizations – Any organization that does not have direct academic course ties but promotes students and/or the school (i.e., National Honor Society and Student Council).

Curricular Activities	Co-curricular Activities	Extra-curricular Activities
*Music Concerts *Pep Band *Assigned performances	*Music (Band/Choir) *National Honor Society *Quiz Bowl *Speech (Large Group/Individual) *Student Council	*Baseball *Basketball *Bowling *Cheerleading *Cross Country *Football *Golf *Soccer *Softball *Swimming *Tennis *Track *Volleyball *Wrestling

Points of Emphasis:

1. The Good Conduct Policy is enforced year-round.
2. Violations are cumulative for a period of one year during the course of a student’s high school career. The year will begin with the date of the violation and continue for 365 days. In other words, two violations in a 365 day period will result in enhanced penalties. Good Conduct Policy violations stay on the student’s record.
3. Any violation of the Good Conduct Policy affects non-curricular, extra-curricular activities and student organizations (not just one or the other).
4. A student must participate in the normal daily activities during the length of the consequence.
5. A student must end the activity in good standing for the consequence fulfillment to be met. If a student does not complete the season/activity, the consequence will be carried over to the next event and will start over.

Process for determining Violation

A complete investigation will be conducted by school administration whenever a possible Good Conduct Violation has occurred. The investigation will begin when either 1) a violation is witnessed by an employee of the Saint Edmond Catholic School and/or 2) official notification of a possible violation is given to the district by an outside law enforcement agency and/or 3) a complaint is received by school administration from an identified individual. The administration will not investigate an anonymous complaint. Any student who is charged with a Good Conduct Violation will have a meeting with school administration to be presented the allegation, give the student an opportunity to provide information, and possibly start an investigation into the violation. If there is clear

and convincing evidence of a Good Conduct Policy violation, the student will be deemed ineligible for a period of time, as outlined below.

Good Conduct Policy Violations

Any violation of the Good Conduct Policy will have the consequences outline below. Violations will be applied across all co-curricular, extra-curricular and student organizations in which the student is currently or will be involved in. Multiple Good Conduct Violations are to be served cumulatively and not consecutively. Violations will be in effect for one-calendar year from the date ineligibility begins. If a student is not involved in any activities during that calendar year, the student will become eligible after one year. If a second violation occurs, this would still follow the consequences outlined below.

Curricular Activities

No consequence for activities used to determine a students class performance.

Co-Curricular Activities

1st Violation – Ineligible for next performance/event/activity

2nd Violation – Ineligible for next two performances/events/activities

3rd Violation – Ineligible for calendar year

***Students involved in multiple co-curricular activities will serve the consequence for the first event after the violation occurred.

Activity	Season Length	1 st Violation	2 nd Violation	3 rd Violation
Cross Country	10 meets	1 meets	2 meets	Entire Season
Volleyball	14 dates	1 dates	2 dates	Entire Season
Football	9 games	1 games	2 games	Entire Season
Football Cheer	9 games	1 games	2 games	Entire Season
Basketball	21 games	2 games	4 games	Entire Season
Basketball Cheer	21 games	2 games	4 games	Entire Season
Bowling	12 dates	1 dates	2 dates	Entire Season
Wrestling	15 meets	1 meets	2 meets	Entire Season
Wrestling Cheer	15 meets	1 meets	2 meets	Entire Season
Track	12 dates	1 dates (plus indoor meets)	2 dates (plus indoor meets)	Entire Season
Golf	12 dates	1 dates	2 dates	Entire Season
Soccer	17 dates	1 dates	2 dates	Entire Season
Swimming	12 meets	1 meets	2 dates	Entire Season
Tennis	12 dates	1 dates	2 dates	Entire Season
Baseball	40 games	2 dates	4 dates	Entire Season
Softball	40 games	2 dates	4 dates	Entire Season

**Above Season Length is based on State maximum allowed.
Actual St. Edmond season may be shorter.*

If a student is involved in a shared activity with another the student will be subject to the policies of the controlling school even if the sanction is more severe than those set out herein.

If the consequence is not fulfilled before an activity ends, the percent remaining of the violation will carry over to the next activity.

Student Organizations

1st Violation – 6-month probation* and exclusion from all events during this period

2nd Violation – Removal from Student Organization

*While a student is on probation from the organization, any conduct unbecoming of the organization and/or its beliefs will lead to possible removal from the organization.

If a student is participating in multiple extra-curricular activities during the same season the administration will determine which activity the penalty shall be served under. This decision shall be in the sole discretion of the administration and shall not be challenged by the student, parent or coach.

Appeal Process for Good Conduct Violation

Any student who is found by the administration to have violated the Good Conduct Policy may obtain a review of this determination to the Administrator by contacting the Administrator within 5 calendar days of being provided official written notice from the system. The penalty will be in effect until a decision has been made. Official written notice of the review will be provided.

If the student is still dissatisfied, he or she may seek further review by the President of Saint Edmond Catholic School. The student may obtain a review with the President by contacting the President within 10 calendar days of being provided an official decision of the initial review.

If the student is still dissatisfied, he or she may seek further review by the school board by filing a written appeal with the school board President of Saint Edmond Catholic School at least 5 calendar days prior to the next regularly scheduled board meeting. A special meeting of the board will not be called. The review by the board will be in closed session unless the student's parent (or the student, if 18) requests an open session. The grounds for review by the school board are limited to the following:

- 1) The student did not violate the Good Conduct Rule
- 2) The student was given inadequate due process in the investigation and determination
- 3) The penalty is in violation of the Handbook or Board Policy.

The penalty will remain in effect pending the outcome of the meeting with the board.

If the school board reverses the decision of the administration, the student shall be immediately eligible and shall have any record of the ineligibility period and violate removed from the student's record.

Passed by the School Board on February 27, 2019 to become effective as of February 28, 2019